



Celebrating **20** Years

Addressing inequality &  
sustaining democracy  
since 2001

## **Join our team: TASC is hiring a “Senior Researcher” to join our Social Inclusion Stream**

TASC is looking to hire someone with experience in social and public policy research and who is interested in further developing TASC’s work on social inclusion. If you are someone with a background in high-quality research, knowledge of the Irish policy landscape, an active interest in working to tackle social injustice and inequality, this might be the right opportunity for you.

This is a full time (5 days/week) fixed-term contract of 1-year starting in January 2022 and subject to funding and candidate availability may be extended beyond 1-year.

The primary role of Senior Researcher is to lead the Social Inclusion stream of TASC’s work and to more specifically support the work of TASC in the area of health. The Position reports directly to TASC Director, Dr Shana Cohen, while interfacing with other programme managers, project coordinators, admin and communications staff.

Our office is based in Dublin, Ireland and our team is working remotely at the moment. Working locations for this position are flexible, but will require time in our Dublin office/ the Dublin area. Depending on pandemic related restrictions, the Senior Researcher may also be required to travel throughout Ireland to training sites and other locations as necessary.

### **About TASC:**

TASC is an independent think-tank whose mission is to address inequality and sustain democracy by translating analysis into action.

TASC’s Constitution presents its main objectives as:

- Promoting education for the public benefit
- Encouraging a more participative and inclusive society
- Promoting and publishing research for public benefit

As a public education charity, TASC engages in research and public outreach concerning inequality, democracy, social inclusion and climate justice in the current political, economic, and social environment. Through its work, TASC seeks to increase knowledge of public policy, improve working conditions, facilitate a just transition to advance climate action and protect livelihoods and communities, and more generally, contribute to positive social change in Ireland and the EU.

Our social inclusion projects are intersectional and span a range of socio-economic and cultural areas, including education, financial inclusion, health, employment, housing and more. We have several projects that work with marginalised populations and groups – including migrants, Irish Travellers and low-income households.

For more on this area of TASC's work, see: <https://www.tasc.ie/work/social-inclusion.html>

## **Key Areas of Responsibility:**

### Research

- Deliver high-quality research outcomes and the development of written reports for public dissemination.
- Provide short policy analysis/briefing papers as needed.
- Conduct rigorous research methods – including qualitative (such as interviews and focus groups), quantitative data analysis, extant literature reviews and other related research activities.
- Provide on-going support for TASC funding applications and organisational development as required.
- Develop on-going strategies for project monitoring and evaluation.
- Assist with the wider work of TASC in order to meet the strategic goals of the organisation.
- Undertake duties as required by the TASC Director.

### Project management

- In conjunction with the rest of the TASC team, work on developing, delivering and expanding TASC's work on social inclusion – and in particular health inequalities in Ireland.
- Facilitate meetings, public forums and events (digital and in-person).
- Work in collaboration with relevant stakeholders – including statutory bodies, funders, community and voluntary organisations, and front line service providers.
- Have responsibility for day to day management of research projects and funding applications as appropriate.

## **Requirements:**

- Phd or DPhil in the social sciences, health, economics, community development, human rights and/or other related disciplines
- Expertise in both qualitative and quantitative data collection and analysis
- Strong communication and interpersonal skills, including sensitivity and appreciation for diversity

## **Desired:**

- Specialised knowledge of health systems and inequality in Ireland
- At least 2 years' experience in project management or postdoctoral research
- Experience with EU policy

## **Skills & Knowledge:**

- Passion for addressing inequality in Ireland and demonstrated commitment to TASC's organisational ethos and mission

- Experience in writing reports and use of other tools for social analysis purposes
- Proficient in MS packages e.g. Word, Excel, Outlook
- Fluent English

**Key competencies:**

- The successful candidate will conduct themselves with integrity and will treat people with empathy, politeness, and kindness.
- The successful candidate will encourage colleagues and value collaboration and teamwork that shares in success and learns from shortcomings.
- The successful candidate will not fear making mistakes, being wrong or coming up short.
- The successful candidate will have the ability to understand and appreciate issues from a wide range of perspectives and adapt their own thinking and approach based on this understanding

**Expected hours of work:**

This is a full-time post (5 days/week).

**Compensation:**

The salary for this is between €39,000 and 44,000, depending on experience.

**Applications:**

Please send your CV with a 1-page cover letter to [contact@tasc.ie](mailto:contact@tasc.ie) by Monday, 18th October by 5pm. Unfortunately, due to capacity constraints, we can only guarantee a response to shortlisted candidates. Shortlisted candidates will be asked for a writing sample.

*All information received from candidates will be processed in accordance with the Data Protection Acts, 1988 and 2003 General Data Protection Regulation (GDPR; 2018)*

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